

**Wiltshire Council**

**Standards Committee**

**18 May 2011**

---

## **Wiltshire Council Business Plan**

### **Purpose of Report**

1. To report on the outcome of a review of the Committee's Work Plan against the Council's Business Plan, as requested by the Committee at its last meeting.

### **Background**

2. At its meeting on 9 March 2011 the Committee reviewed its Work Plan and asked me to review this against the Council's Business Plan to ensure that the Committee's objectives are consistent with it and to report back to this meeting.

### **Main Considerations for the Council**

3. On 22 February 2011 the Council agreed its Business Plan for the next four years. An executive summary of the Plan is attached as Appendix 1. The full version of the Plan is available on the following link:

<http://thewire.wiltshire.council/wiltshire-council-2011-business-plan.pdf>

4. The Council's vision and goals remain the same under the Business Plan:

*To create stronger and more resilient communities, underpinned by the following goals:*

- *provide high quality, low cost, customer focused services;*
- *ensure local, open and honest decision making;*
- *working with our partners to support Wiltshire Communities.*

The Standards Committee's vision and goals, as set out in its Work Plan, continue, therefore, to align with the Council's vision and goals, particularly in relation to promoting local, open and honest decision making and supporting Wiltshire's communities. The work being undertaken by the Standards Committee in anticipation of the proposed changes to the standards regime under the Localism Bill also supports these goals.

5. Apart from the overall vision and goals a large part of the content of the Business Plan does not have a direct bearing on the work of the Standards Committee.

The section on Culture at pages 40-43 is, however, relevant, and is reproduced for convenience at Appendix 2.

6. The Council has developed and agreed the following values for the organisation:
  - placing our customers first;

- strengthening our communities;
  - adopting a 'can-do' approach in everything we do.
7. The Shaping the Future Group Board is responsible for developing the Council's Culture Plan. The Board is chaired by the Chief Executive, Andrew Kerr, and comprises senior officers and members, including Councillor Laura Mayes, Portfolio Holder for Organisational Culture and Councillor Allison Bucknell, Portfolio Holder for Customer Care. The Board has arranged a further series of consultative meetings involving various staff groups to develop a set of key behaviours which reflect the agreed values. These will be used to promote the new culture and ensure that it is embedded consistently across the organisation.
8. Progress on the development and implementation of the Culture Plan will be reported to the Committee on a regular basis. The Chairman of the Standards Committee and I will also be meeting with the Chief Executive and the Leader to discuss how the Standards Committee can support the Council in the promotion of its culture and in the realisation of its vision and goals in the Business Plan.

### **Environmental Impact**

9. None.

### **Equalities Impact**

10. None

### **Financial Implications**

11. None arising from this report.

### **Legal Implications**

12. None arising from this report.

### **Proposal**

13. The Committee is asked to note the outcome of this review.

**Ian Gibbons**  
**Monitoring Officer**

Report Author: Ian Gibbons

---

**The following unpublished documents have been relied on in the preparation of this Report: None**